

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

|                      |   |                          |
|----------------------|---|--------------------------|
| In the Matter of the | ) | STIPULATION OF FACTS AND |
| Educator License of  | ) | FINAL ORDER OF PUBLIC    |
| JACOBO A. RODAS      | ) | REPRIMAND AND PROBATION  |

On March 28, 2023, the Teacher Standards and Practices Commission (Commission) received a school district misconduct report from the Santiam Canyon School District (District), alleging that Jacobo A. Rodas (Rodas) may have committed acts which constitute gross neglect of duty. Specifically, it was reported that during the 2022-23 school year, Rodas crossed professional boundary lines with students at Santiam Elementary School.

After review of the matters alleged, Rodas and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand and a Probation period of two (2) years, with conditions, on his Oregon educator's license.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. In entering into this stipulation, Rodas waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

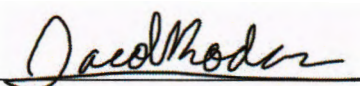
By signing below, Rodas acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Rodas nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an

attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

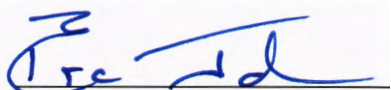
### STIPULATION OF FACTS

1. The Commission has licensed Jacobo A. Rodas since July 6, 2021. Rodas held a Preliminary Teaching License with an endorsement in Music (PK-12), valid from July 20, 2022, through January 18, 2026. During all relevant times, Rodas was employed by the Santiam Canyon School District (SCSD).
2. On March 28, 2023, the Commission received a school district misconduct report from the SCSD, alleging that Rodas may have committed acts which constitute gross neglect of duty. Specifically, it was reported that during the 2022-23 school year, Rodas crossed professional boundary lines with students at Santiam Elementary School.
3. Investigation found that during the first half of the 2022-23 school year at Santiam Elementary School, Rodas was observed hugging female students, touching students on their head, hair, face, arms, back, and clothing. After receiving several complaints, on January 31, 2023, Rodas was given a written letter of expectations for interactions with students and assigned mentors to assist him in meeting the expectations. Staff mentors discussed with Rodas appropriate techniques for interaction with students as alternatives to the inappropriate interactions Rodas was having.
4. Investigation found that after Rodas received the letter of expectation, staff corrections and mentorship, he continued to hug female students, touch students on their head, hair, face, shoulders, arms, back, and clothing.
5. Investigation found that on March 17, 2023, Rodas signed a resignation agreement with the SCSD effective March 31, 2023.

IT IS SO STIPULATED:

  
\_\_\_\_\_  
Jacobo A. Rodas

05/15/2026  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Eric Jaroch, Interim Director of Professional Practices  
Teacher Standards and Practices Commission

05/18/2026  
\_\_\_\_\_  
Date

### CONCLUSION OF LAW

Jacobo A. Rodas' conduct as described in section four (4) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the supervision of students*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

### ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Jacobo A. Rodas' Oregon educator license.

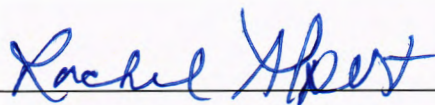
Furthermore, the Commission imposes a two (2) year period of probation upon Rodas' Oregon educator license to commence from the date this order is adopted by the Commission and subject to the following conditions:

1. Rodas shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. Prior to licensure renewal/reinstatement of Rodas' Oregon teaching license, Rodas will successfully complete a Commission-approved training on teacher/student boundaries and submit evidence of this to the Commission.

Issued and dated this 25<sup>th</sup> day of June, 2026.

### TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON

By



Rachel Alpert, Executive Director